**High Performance Unit – National Academy and Programs Coach**

The Australian Rugby Union, the national body of rugby in Australia and home to the Qantas Wallabies, is seeking applications from suitably qualified persons for the position of High Performance Unit – National Academy and Programs Coach.

Reporting to the HPU National Academy Head Coach, the High Performance Unit Programs Coach – will assist in maintaining the highest standards of talent development and on-field performance to ensure Australia remains a world Rugby power whilst reinforcing the ethos and traditions of the game.

**Responsibilities include:**

- Expert coaching and management of the National Academy Development Programs
- Plan/Design yearly schedules of the various national Development Programs in consultation with appropriate HPU staff and other stakeholders
- Coordinate and assist in developing methods to select players (talent identification) for various national development programs.
- Establish and maintain collaborative partnerships with key internal and external stakeholders which promote program outcomes, initiatives, delivery and services and communicate performance outcomes. Key stakeholders include Super Rugby Clubs, Premier clubs, schools and Juniors.
- Expert coaching within other national HPU programs as advised including the National Academy and National Teams programs.
- Work effectively with other team members to support and complement other national programs and research.

**Required skills:**

- Proven high level understanding of professional coaching techniques especially elite player development.
- Demonstrated ability to plan and mobilise others to act strategically.
- Outstanding ability to initiate, monitor and review projects and activities in line with organisational strategic plans.
- Proven management experience with a demonstrated ability to maintain relationships with a diverse group of stakeholders
- Outstanding communications skills - written & verbal

The role requires regular after hours and weekend activities and regional and interstate travel. The successful candidate will be subject to checks under the NSW Working with Children Program. To apply please send a three page maximum resume (including three referees) and a covering letter supporting your application to recruitment@rugby.com.au . Applications close COB (5pm) on Friday 17th August 2012.

To discuss the role in more detail please contact Julie James – Manager, Human Resources Australian Rugby Tel: 02 80055528.